

**AMENDMENT #1 TO
WAGES, HOURS AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT
APPROVED BY THE SANTA ROSA CITY COUNCIL FOR
EMPLOYEES IN THE CITY'S UNIT 2 FIREFIGHTING
JULY 1, 2006 THROUGH JUNE 30, 2012**

RECITALS

- A. On August 8 2006, the City Council adopted Resolution No: 26633 ratifying a document concerning the Wages, Hours, and Other Terms and Conditions of Employment for Units 2 for Fiscal Year 2006-2011.
- B. As part of the 2007/2008 and 2008/2009 budget reduction proposals and in an effort to retain both the Hazardous Materials Response Team and Fire Department participation in the California Task Force 4's Urban Search and Rescue Team, the City and representatives from Firefighter Local 1401 recently met and conferred regarding reducing the employee mandatory hold over time following the completion of a work shift from one (1) hour to one-half (1/2) hour. This change would take effect on September 28, 2008.

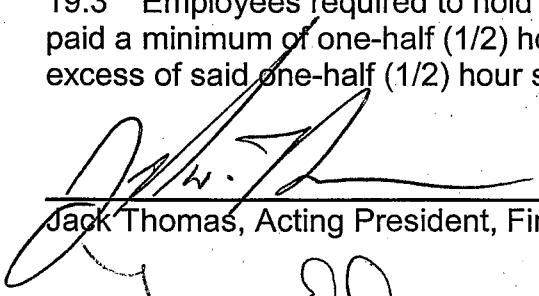
**Amendment #1
Call Back – Mandatory Hold Over Time
Effective September 28, 2008**

Per Resolution No. 26633, the City Council directs the City Manager or his designee to administer any supplements or modifications to the document for Unit 2. Therefore the document shall be amended as follows:

Eliminate the current language contained in Article 19.3 under Article 19 - Call Back.

Replace with the following language:

19.3 Employees required to hold over following completion of their shift shall be paid a minimum of one-half (1/2) hour pay at the overtime rate. Hours worked in excess of said one-half (1/2) hour shall be paid at the overtime rate.



Jack Thomas, Acting President, Firefighter Local 1401

10-2-08

Date



Fran Elm, Human Resources Director

10/3/08

Date