



June 3, 2009

Ken Johnson, President
Santa Rosa Police Officers Association
445 Orchard Street, #201
Santa Rosa, CA 95401

RE: PATROL FTO DISTRIBUTION

Dear Ken:

This side letter will memorialize our agreement between the City of Santa Rosa and the Santa Rosa Police Officers Association regarding the Patrol FTO Distribution (not including 3 traffic positions).

AGREEMENT

The goal of this agreement is to outline the minimum FTO distribution on Patrol Teams for both the weekday and weekend patrol shifts. The POA president, if an FTO, will be counted as any other FTO.

The following outlines the distribution of the FTOs. Three FTOs may be assigned to the traffic section. The remaining FTOs will be assigned to patrol teams as indicated below.

Weekday patrol shifts:

A minimum of 2 FTOs will be assigned to work weekday patrol shifts.

- A minimum of 1 FTO will be assigned to work either Lincoln or Frank Team.
- A minimum of 1 FTO will be assigned to work Union Team.

Weekend patrol shifts:

A minimum of 3 FTOs will be assigned to work weekend patrol shifts.

- A minimum of 1 FTO will be assigned to work either Edward or Ocean Team.
- A minimum of 1 FTO will be assigned to work William Team
- A minimum of 1 FTO will be assigned to work George Team.

The FTOs assigned to the graveyard teams will be assigned as floaters and will not be assigned specific beat responsibilities. This agreement will not preclude the patrol sergeant from temporarily assigning a graveyard FTO to a patrol beat should staffing needs require it.

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The effective date of this agreement shall be **August 2, 2009**. Except as modified herein, all other terms of the Agreement shall remain in full force and effect. This side letter will expire with the current MOU and/or with the next scheduled patrol rotation.

If this side letter accurately delineates our agreement, please indicate your agreement by signing below.

Santa Rosa Police Officer's
Association

Kenn Johnson *6-3-09*
Kenneth Johnson Date
P.O.A. President

City of Santa Rosa

Chris Sliz *6/3/09*
Chris Sliz Date
Employee Relations Manager