



CITY OF
SANTA ROSA

October 29, 2009

Ken Johnson, President
Santa Rosa Police Officers Association
445 Orchard Street, #201
Santa Rosa, CA 95401

HUMAN RESOURCES DEPARTMENT
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RE: PATROL FTO DISTRIBUTION

Dear Ken:

This side letter will memorialize our agreement between the City of Santa Rosa and the Santa Rosa Police Officers Association regarding the Patrol FTO Distribution (not including 3 traffic positions).

AGREEMENT

The goal of this agreement is to outline the minimum FTO distribution on Patrol Teams for both the weekday and weekend patrol shifts. The POA president, if an FTO, will be counted as any other FTO.

The following outlines the distribution of the FTOs. Three FTOs may be assigned to the traffic section. The remaining FTOs will be assigned to patrol teams as indicated below.

Weekday patrol shifts:

A minimum of 3 FTOs will be assigned to work weekday patrol shifts.

- A minimum of 1 FTO will be assigned to Lincoln Team
- In addition to at least one FTO on Lincoln Team, a minimum of 1 FTO will be assigned to either Lincoln Team or Frank Team
- A minimum of 1 FTO will be assigned to Frank Team
 - It is agreed upon that the Frank Team FTO will adjust their schedule as required by the department, and work with a trainee on either Frank Team or Union Team during the training process

Weekend patrol shifts:

A minimum of 3 FTOs will be assigned to work weekend patrol shifts.

- A minimum of 2 FTOs will be assigned to either Edward or Ocean Team.
- A minimum of 1 FTO will be assigned to William Team
 - It is agreed upon that the William Team FTO will adjust their schedule as required by the department, and work with a trainee on either William Team or George Team during the training process

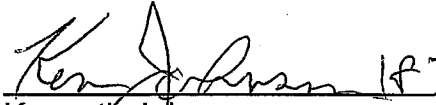
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The effective date of this agreement shall be **January 17, 2010**. Except as modified herein, all other terms of the Agreement shall remain in full force and effect. This side letter will expire with the current MOU and/or with the next scheduled patrol rotation.

If this side letter accurately delineates our agreement, please indicate your agreement by signing below.

Santa Rosa Police Officer's
Association

City of Santa Rosa


Kenneth Johnson
P.O.A. President

11-17-09
Date


Chris Stiz
Employee Relations Manager

11/10/09
Date