

**AMENDMENT #2 TO  
THE MEMORANDUM OF UNDERSTANDING BETWEEN THE  
CITY OF SANTA ROSA AND SEIU 1021 FOR AND ON BEHALF OF THE  
EMPLOYEES IN THE CITY'S UNIT 8—TRANSIT  
FISCAL YEARS 2009/2010 THROUGH 2010/2011**

This Amendment #2 dated July 7, 2010 is between the City of Santa Rosa ("City") and Unit 8—Transit, represented by the SEIU 1021.

**RECITALS**

On August 18, 2009, the City Council adopted Resolution No. 27463 ratifying the Memorandum of Understanding between the City and SEIU 1021 fiscal years 2009/2010 through 2011/2012 ("Agreement").

The City and Unit 8 met and agreed to clarify the intentions of Unit 8 when a two-tiered retirement was negotiated, which was to shift to a two-tiered retirement upon completing an amendment with PERS. The parties have agreed to change Article 58.3 to be consistent with the Unit's intent.

Pursuant to Resolution No. 27463, the City Council authorizes the City Manager or his designee to administer any supplements or modifications to the Memorandum of Understanding for Unit 8 - Transit. Therefore Article 58.3 contained in the Unit 8 Memorandum of Understanding for Fiscal years 2009/2010 through 2010/2011 is hereby amended as follows:

**AMENDMENT #2  
Article 58 - Retirement  
Effective July 1, 2010**

**Article 58.3 which states:**

58.3 The Union and the City have reached agreement on a new two tiered retirement plan for newly hired employees. This agreement shall be contingent upon the City meeting and conferring with the other miscellaneous bargaining units. Upon reaching agreement with the other miscellaneous units, the City shall amend its contract with PERS. The amended contract shall provide employees hired after the effective date of the amendment with the benefit under the State Public Employees Retirement System known as 2.5% @ 55. Employees hired prior to the effective date of amendment shall continue with the benefit under the State Public Employees Retirement System known as 3.0% @ 60. If agreement is not reached with the other miscellaneous units the retirement benefit shall remain at 3% a@ 60 until the parties agree otherwise.

